



Annual Meeting November 20, 2018

The Autism Support & Resource Center is a charitable, 501c3 organization whose goal is to enhance the quality of life and provide support and empowerment to families and individuals with autism through all phases of life.

2018-2019 Proposed Board of Directors			
2017-2018 Board of Directors		2018-2019 Proposed Board of Directors	
<u>Officers:</u>		<u>Officers:</u>	
Chair of the Board	Matt Simpson	Chair of the Board	Matt Simpson *
Vice President	N/A	Vice President	N/A
Treasurer	Patti Simpson	Treasurer	Patti Simpson*
Secretary	Heather Giguere	Secretary	Heather Giguere*
<u>Directors:</u>		<u>Directors:</u>	
Board Member	Vacant (1 year remains)	Board Member	Cassie Luttermoser**
Board Member	Vacant (1 year remains)	Board Member	Ryan McReynolds**
Board Member	Ryan McReynolds	Board Member	Michelle Papatheodore (V)
Board Member	Robert Cook	Board Member	Cheryl Smith (V)
<u>Appointed Directors:</u>		<u>Appointed Directors:</u>	
Board Member	John "JC" Carlson	Board Member	Carin Jackson***
Board Member	Damien Christopher	Board Member	Joe Kuptz***
Board Member	Vacant	Board Member	
Names with Asterisk (*) require vote at conclusion of Annual Meeting for a 1 year term.			
** Names with 2 Asterisks (**) are completing 2nd year of 2 year term. Vote required			
(V) will be voted on at conclusion of Annual Meeting for a 2 year terms			
***Will be affirmed by the Board Chairperson			

Membership Growth

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
MailChimp *	827	960	973	1112	996
Facebook Friends	N/A	376	526	632	687
"Likes" on Fan Page	N/A	2357	2700	2988	3110
Twitter	N/A	60	82	102	118
LinkedIn	N/A	162	184	201	201
*reduced due to removal of old email					

Consolidated Income Statement

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018*</u>
Income:								
Income	\$40,030.59	\$76,107.10	\$93,081.55	\$90,636.32	\$116,538	\$119,787	\$131,129	\$150,390
Expenses:								
Operating Expenses	\$20,046.66	\$59,291.78	\$53,585.70	\$71,355.61	\$84,337	\$108,750	\$105,320	\$109,971
Purchase Building:		\$67,000.00						
Lifeskills Center/Flood Construction Project (after insurance proceeds)							\$99,065.97	
Parking Lot Loan								\$73,305

*from October month end financials

Bank Account Balances as of October 31, 2017	
Checking Account *	\$119,804.01
Savings Account	\$10,879.16
	\$130,683.17
*includes loan for parking lot. November month end will reduce by approximately \$75,000 for contractor	

Board of Director's Report

The Board of Directors supports the staff of the ASRC in a variety of ways as they work hard to advance our organization and provide meaningful experiences for those with ASD in our shared community. During the course of this year's board meetings, we felt it would be beneficial to have our existing strategic plan, bylaws and membership procedure reviewed. It is always our hope to offer programs that can provide relief to families and truly integrate those with ASD. In that light, we determined that strategically, our organization seeks to 1) create social and recreational programming for all ages; 2) provide meaningful life skills programming so teens and adults may gain skills in independence regardless of where they may fall on the spectrum; 3) maintain and create new university educational partnerships by serving as a field work site for those seeking advanced degrees in an ASD related field; and 4) educating our community on ASD and our organization so they can become engaged in what we offer thereby creating possible avenues for grant funding. As a result of this process and with the recommendations of an attorney, we have drafted new bylaws that are better aligned to what our organization seeks to offer. The bylaws were shared electronically with our members earlier this month and will be voted on at a special meeting prior our annual Christmas party being held on December 17th. We encourage you to familiarize yourself with them so you can make an informed vote at that time. Lastly, we'd like to make you aware of an update to our membership process. In an effort to have the most up to date information on all of our families, each year beginning this January 2019, we will ask our members to renew their membership with us each year. You will not need to re-submit the diagnosis information, but you will be required to complete the membership form to be considered a member in good standing. New

members will still need to complete the application and submit confirming diagnosis material as currently required.

Our employed directors have prepared a brief summary of how their work is aligned with our strategic vision. We are excited about what has been accomplished and are eager to continue serving our members in the future.

Executive Director Report - Anne Haley

- Obtained a \$73,500 real-estate backed loan with our bank to repair our parking lot and drainage plan
- Ensured other building enhancements were made to create a safer environment such as adding flood lighting to our property
- Worked with contractors to ensure a successful parking reconstruction
- Secured a 2 year lease effective 4/2018 with Strive Center for Autism resulting in rent of \$2,500/month
- Collaborated with other ASRC staff and Rock Bottom Stone Supply for the Team Garrett Golf Outing which generated a record breaking \$82,000 of income
- Co-Director of POWER Camp 2018 where approximately 80 children with ASD, 35 peer buddies, and 25 adult support staff attended.
- Obtained \$4,000 grant from the Martha Merkely Trust to offer POWER Camp Scholarships
- Restructured current administrative team without increasing administrative budget to allow for the hiring of a dedicated fund-development person in August 2018.
- Continued our POWER Basketball and Soccer programs and introduced “Art & Autism” to our members
- Coordinated a roundtable discussion with Congressman Dan Kildee in Fall 2018 where members of ASRC and other community leaders shared successes, barriers and needs of the ASD community
- Created an improved membership process which will be rolled out in January 2019

Director of Family and Community Education Report - Amy Morris

- In early 2018, created curriculum for 2 Life Skills classes - one for higher need individuals and one for lower need individuals- in the winter and trained a local special education teacher, Jodee Collick to teach the classes. Mott Community College OTA students assisted as part of their Fieldwork experience.

- Offered our first “Advanced Cooking Class” which was a tremendous success. The class was designed for older teens and young adults who had participated in a previous Life Skills Class. Each of the four week classes had a theme and a full meal with dessert was created. The students prepared the meal, set the table, and enjoyed dinner together. Volunteers and peer mentors helped support the class
- In the fall, we continued our collaboration with Saginaw Valley State University’s Master of OT program and welcomed three students who assisted in teaching 3 classes for ASD teens and adults
- Two four week sessions of the popular Advanced Cooking Class were offered this fall with each class welcoming 8 participants.
- Co-Director of POWER Camp 2018 where approximately 80 children with ASD, 35 peer buddies, and 25 adult support staff attended.
- Presented at Grand Blanc High Schools LINKS Open House
- Designed curriculum for a fall Pre-Employment Skills Class, focusing on job search and applications, resume writing, interpersonal skills, the interview, conflict resolution in the workplace, and self advocacy, among other topics. This 8 week class welcomed 6 students
- Engaged at several events to further the community awareness and acceptance of those living with ASD.
- 2018 will close out with a Holiday Baking and Gift Giving Life Skills Class
- Preparing to offer a “Dance and Autism” class in early 2019

Director of Fund Development Report - Toyia Turner

- Applied for several grants in the fourth quarter 2018 - pending grants with Autism Speaks, Northgate, Rotary Club of Flint, Burroughs Memorial Trust, and Wal-Mart. ASRC was selected as a top five finalist for Community Foundation of Greater Flint Gen Forward’s 2019 grant. We participated in Pitch Night and are awaiting vote results.
- All three ASRC directors as well as volunteers participated in The Ally Challenge earning approximately \$1,400 in concession commission. We have additional concession opportunities through Andiamo’s for 2019.
- Met with Mott Community College Graphic Arts department. Graphic Arts Studio Class 205 is in the process of designing a POWER logo. We are also discussing videos for POWER Camp and Life Skills as well as a 2019 Capital Campaign.
- ASRC was a TeamGM Cares Volunteer Site on September 26th thanks to Board Member Damien Christopher. ASRC will also receive a Dollars for Doers grant.
- Held a supply drive at ASRC on November 15th.

- Planning a 5k walk/run for late Spring 2019 - preliminary discussions with Crim Fitness Foundation and potential sites. Also hoping to plan an additional fundraiser for Fall 2019.
- ASRC was selected to receive half the proceeds from “This is Me”, a fashion show for children living with special needs being held on December 16, 2018. All three ASRC Directors will be participating with our children.